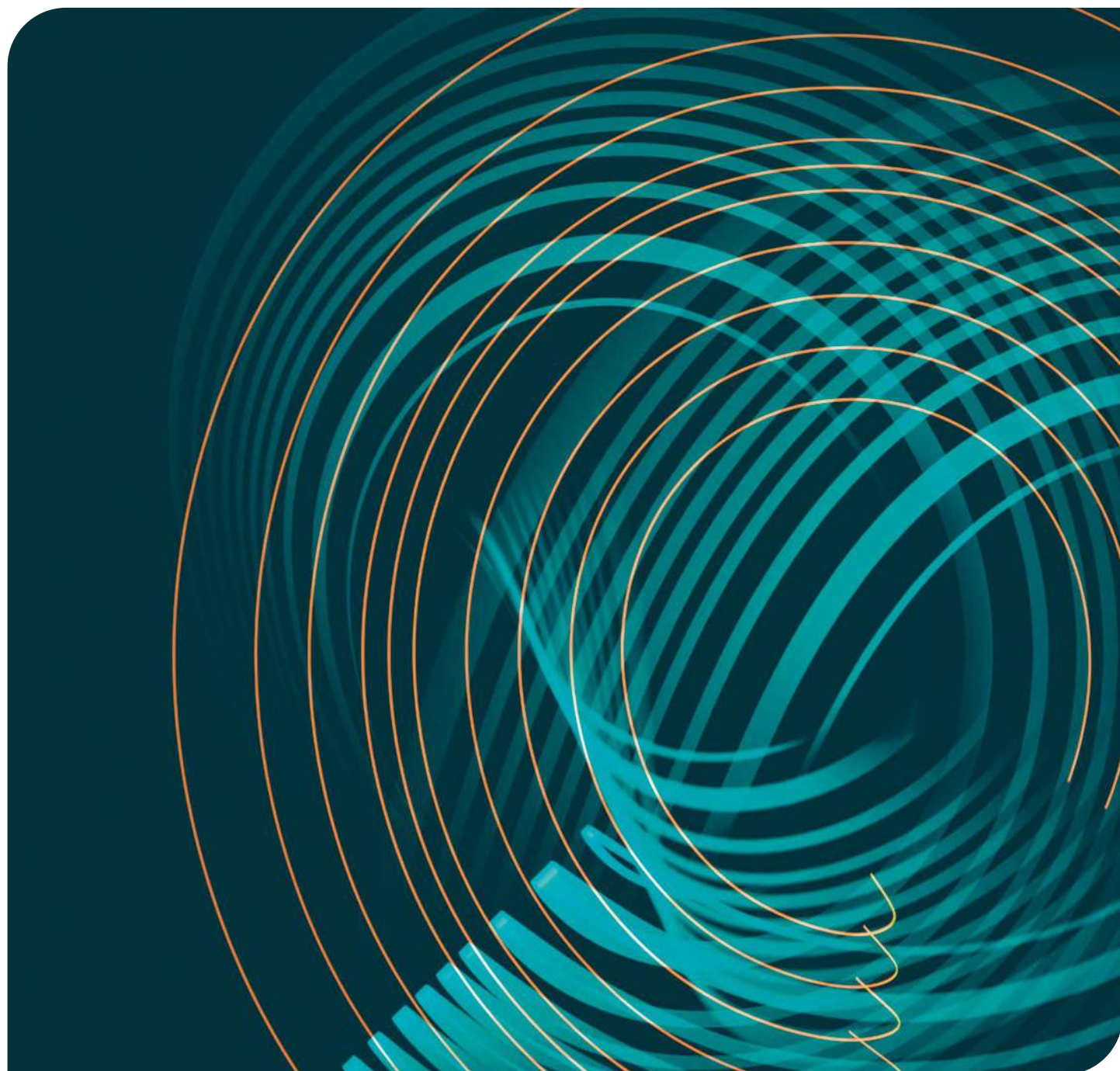




Corporate Brochure  
Nexia GmbH



**Audit. Tax. Advisory.**

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As an accounting and tax advisory firm operating throughout Germany, we offer excellent services to our medium-sized clients operating domestically and internationally."

Our corporate philosophy

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# Nexia in Germany



The requirements of the middle market have changed tremendously in the last years. It is no longer about classic tax consulting and audit services. In today's world companies need comprehensive and specialised advice geared to their individual needs and requirements. This is where Nexia starts.

## Reliable consulting for success

Our work is centred around the objectives and success of our clients. We are reliable and keep what we have promised. Our consulting is clear, to the point, transparent and independent. We highly value presenting complex matters in a simplified form so that our clients always have an overview. Those who decide for Nexia receive rapid-response and personalised services led by our partners.

## Highly qualified teams for sustainable solutions

Our permanent teams comprise highly qualified experts, who combine a wide range of skills and attend to your concerns on an ongoing basis. Thus we are always a step ahead, remain alert and act sustainably.

With over 450 employees, including more than 120 german public auditors, certified tax advisors and licensed lawyers working in ten offices, we, as Nexia GmbH, are available to our clients throughout Germany.

# Nexia International

We support our clients on their path to more growth worldwide. With more than 185 member firms in 120 countries and revenues of approximately USD 2.6 billion, Nexia ranks among the top seventeen global networks of independent accounting, tax advisory and consulting firms.

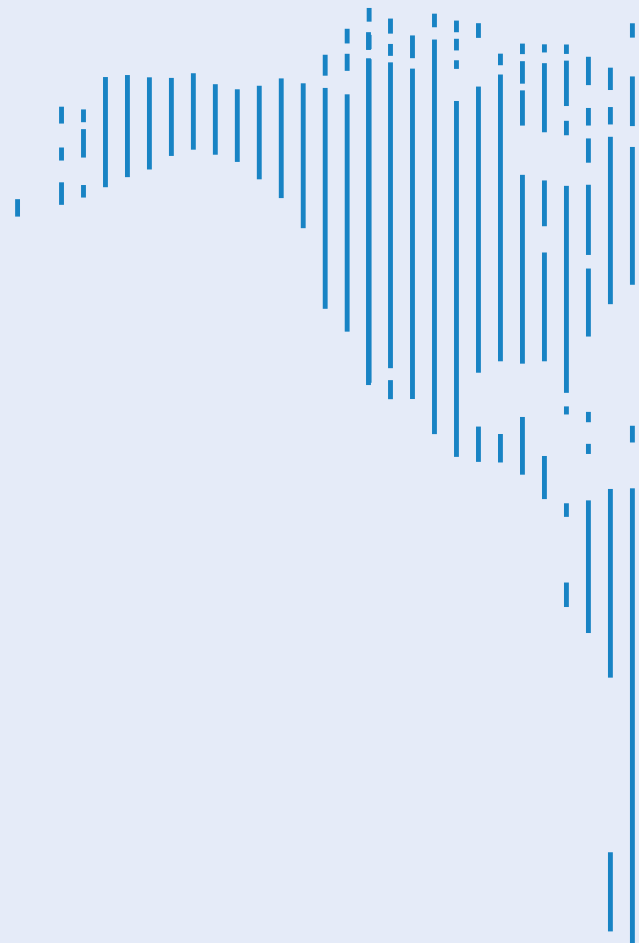
## **Success through personal relationships and professional knowledge**

The network is not an anonymous association of consulting firms. The continued and sustainable success of Nexia is the result of what our core business is about: personal relationships, proven experience and excellent professional knowledge.

Since the members of the network have come to know each other well by attending jointly organised conferences and by exchanging technical knowledge with each other, they are able to handle the international matters of their clients by offering international expertise at the same time that they personally take care of their clients locally.

## **Cross-border business with tailored solutions**

No matter where the companies of our clients are operating or would like to do business, we find tailored solutions for their cross-border business, even in complex environments. Through our Nexia network, we give support by expanding the options for taking action and by seeking cross-border solutions. Our specialists securely guide our clients through the maze of regional and international laws and regulations, while considering local cultures, particularities and traditions.











# Vision, Promise and Values

## **Vision**

As a consultant, being the first choice for our medium-sized clients worldwide.

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## **Promise**

Realising our philosophy of "together we are more" with our clients, colleagues and member firms.

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## **Conviction**

Having a set of principles by which we realise our vision and by which we enable our clients to make forward-looking decisions.

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## **Cooperation**

We build strong, collaborative and lasting relationships with all of our clients – by being open, quick to respond and adaptable.

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## **Understanding**

We want to gain an in-depth understanding of the needs, strategies and strivings of our clients and to strive to become an essential part of their business environment.

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## **Ideas and insights**

We ensure that each client in their particular situation profits from the thinking and insights of our experienced experts tailored to their needs locally and globally.

# Our Services

## Audit

Meaningful company figures are the basis for leading a company and making it fit for the future. It is essential to have factual, accurate and reliable information in order to gain the trust of investors, of the public and of the company itself.

Our certified auditors, many of whom are experts in IFRS and US GAAP, combine their professional knowledge with their many years of experience in working in various industries and offer you so much more than just professional audit and consulting services properly performed. Starting with the ideas and expertise of our clients, our experts add more value to each situation encountered.

Our services, among others, focus on:

- Audit & Assurance
- Accounting & Reporting Advisory
- IT Assurance & Internal Audit
- US Assurance Services



## Local and international tax consulting

Nexia advises companies and private persons by aiming at their needs without red tape domestically and internationally.

Since our tax experts possess the professional knowledge required and have had many years of practical experience, they can find tailored solutions – no matter the size of the company, of the industry or of the amount of revenue.

Satisfaction is our top priority – thus we organise personal contact partners to be at the side of our clients locally, who take care of all matters.

Our services, among others, focus on:

- Advising Companies
- Advising Wealthy Private Persons and Family Offices
- Start-up Consulting
- Succession Planning
- International Tax Advisory Services
- Value Added Tax
- Transfer Pricing
- Tax Criminal Law
- Air Traffic Tax
- Tax Returns
- Balance Sheets and Financial Statements
- Payroll Accounting
- Financial Accounting
- Real Estate Services
- M&A Tax Services
- Global Mobility Tax Services
- Customs Law



**As an accounting and tax advisory firm operating throughout Germany, we offer our clients excellent services focused on the middle market domestically and internationally.**

### Sustainability

The business activities of a company always have ecological and social consequences. Since the EU Corporate Sustainability Reporting Directive (CSRD) became effective, companies have the duty to report precisely on such consequences and their effects on their business. Therefore sustainability is now a mandatory component of the management report and thus is subject to an external assurance review. The objective is to increase transparency and comparability and to promote sustainable investment decisions at the same time. While addressing such issues, companies have a great opportunity for realigning their corporate strategy to changing environmental conditions.

Nexia supports companies in developing their own sustainability strategy, in complying with the regulatory requirements on sustainability and in achieving their goals for sustainability. In addition, Nexia offers assurance services for sustainability reports.

Our services in this area are, among others:

- Audit of sustainability reports
- Preparation of sustainability reports
- Advisory services on sustainability strategy and management

### Transaction consulting

Transactions are an essential component of any company's strategy and assist in adapting to complex and dynamic competitive environments. Owing to their complexity, management does, however, face a challenge. Acquiring and selling a company is a multi-layered, multi-disciplinary procedure.

Our experts at Nexia can guide an entire transaction process in Germany and worldwide – from the planning stage up to a successful conclusion.

Our services, among others, focus on:

- Due Diligence
- Valuation Services
- Post-deal Services

### Valuation Services

Business practice often requires the valuation of a company, specific assets or liabilities owing to the requirements in various legal areas.

As advisors, neutral experts or arbitrators, we support our clients by actively including them in the valuation process. For complex engagements, we bring business, legal, and tax aspects together and involve other specialists from our multi-disciplinary team at Nexia. We offer our clients extensive international expertise for valuation engagements throughout our global network.

Our services, among others, focus on:

- Company Valuations
- Valuing specific assets and liabilities
- Purchase Price Allocation
- Impairment Testing
- Financial Modelling

### Management Consulting

New challenges arise daily, and it is important to be prepared by seeking optimal solutions. Strategic decisions are easier to make and lead to sustainable results when public auditors, certified tax advisors and lawyers and management consultants work together interdisciplinarily.

Nexia offers a variety of consulting services that have a highly professional reputation associated with them – domestically as well as internationally. The services we offer support companies in asserting themselves in fast moving markets and competitive situations, in changing themselves, in cooperating and merging with other companies.

Our services, among others, focus on:

- Business Consulting
- Restructuring Consulting
- LucaNet Services
- Microsoft Power BI Services
- NetSuite Services
- Cyber Security
- IT Consulting

### Legal Consulting

Business decisions often result in tax and legal issues arising. Through the interdisciplinary cooperation of our lawyers, we can support you in finding the strategically proper solution for solving any problems, which also considers the economic, tax and legal aspects.

We accompany our clients through all of the phases of their business activities and offer short communication channels for making quick and pragmatic decisions, for finding meaningful solutions to problems and for implementing their projects from one hand.

Our services, among others, focus on:

- Labour Law
- Mergers & Acquisitions
- Restructuring
- Corporate Succession and Inheritance Law
- Tax Criminal Law



# Our Industry Focus

Each industry has its own regulations. At Nexia we have had many years of experience at our disposal and we know the business of our clients. Our experts are familiar with the industry and have a comprehensive understanding of the market. We offer tailor-made solutions so that our clients operating in the following industries are successful.

- Automotive Industry
- Banking and Financial Services
- Chemical and Pharmaceutical Industries
- Energy Industry
- Financial Investors
- Charitable Organisations
- Trade
- Health Care
- Real Estate and Construction Industries
- Consumer Goods Industry
- Aviation
- Machinery and Equipment Manufacturing
- Public Sector
- Software and IT
- Textile and Clothing Industries
- Transport and Logistics





# Why Nexia?

## **Personal Responsibility**

At Nexia everyone thinks entrepreneurially and carries entrepreneurial responsibility. Our partners carry out their projects from beginning to end and take personal responsibility for their work– with high transparency!

## **Experienced Teams**

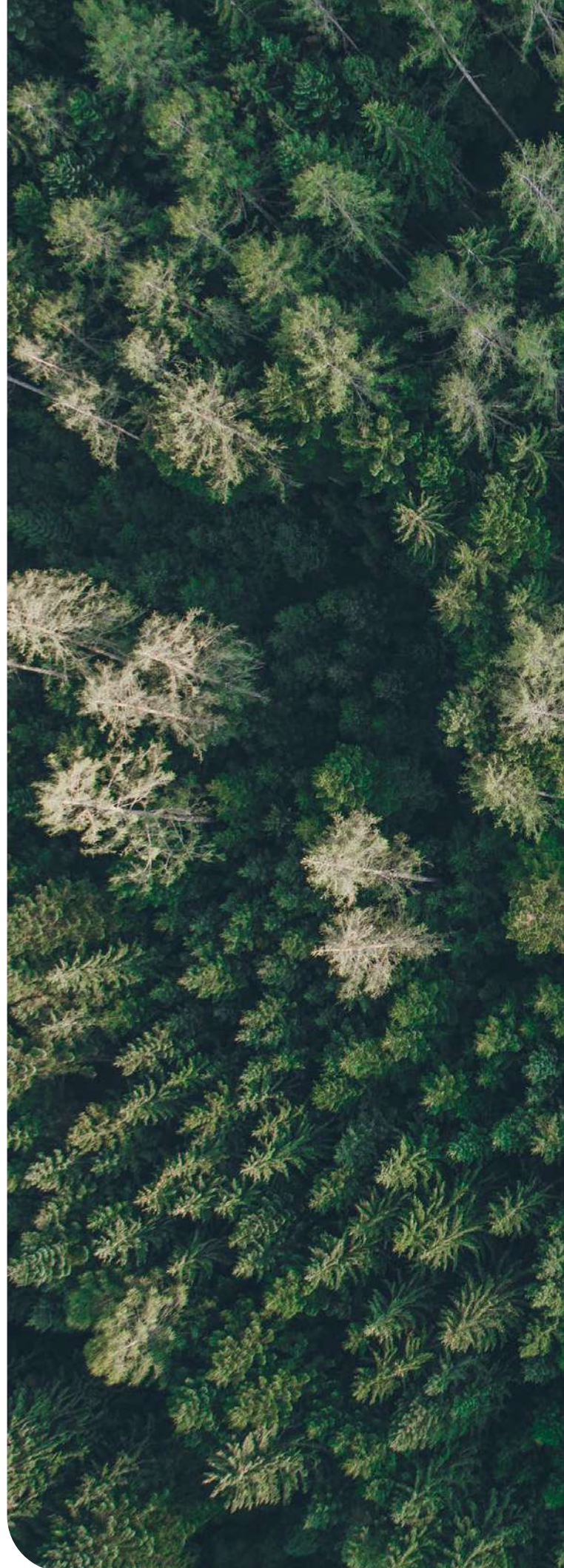
Nexia performs all audits and consulting projects with experienced teams. We have the know-how you expect and apply it specifically to the matter at hand. Exchanging international knowledge is a given for us in the daily work of our practice.

## **Seamless Communication**

We are available to our clients at any time and regularly keep them informed and up to date. We work on an equal footing with our medium-sized clients operating internationally. We know the operational structures and requirements these companies have inside and out.

## **Reliable and Honest**

Our terms of business, fees and reports are honest, straight forward and reliable. We create trust by working together with our clients transparently – from person to person.



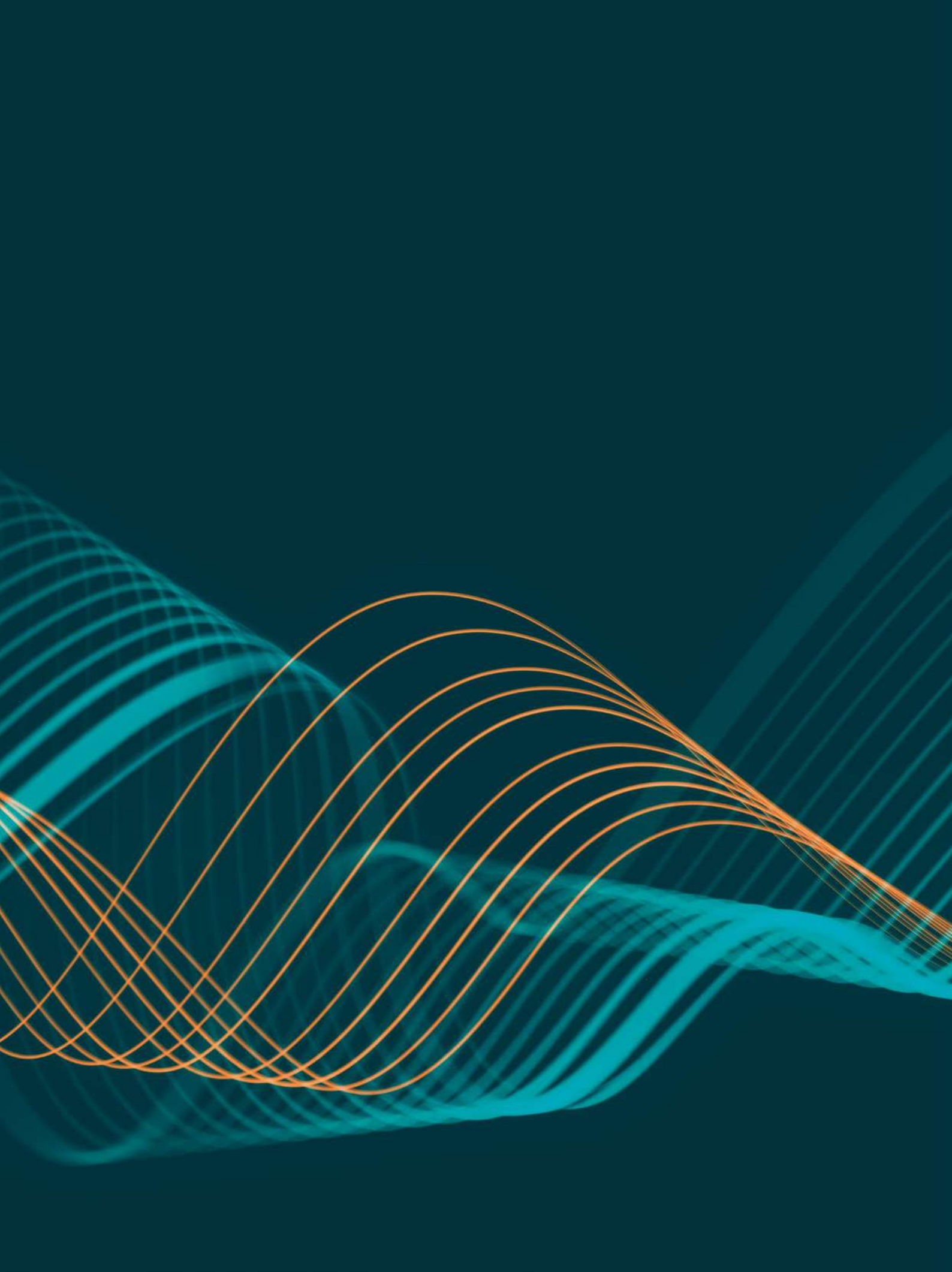


“

With Nexia we have a very innovative and progressive partner at our side. We especially appreciate the personal exchange we have with our contact partners and their outstanding expertise on current issues.”

Benjamin Michel/dwins GmbH





# Our Offices

## **Berlin**

Neue Grünstraße 25  
10179 Berlin  
**P: +49 30 8857790**  
**E: [berlin@nexia.de](mailto:berlin@nexia.de)**

## **Chemnitz**

Winklerstraße 20  
09113 Chemnitz  
**P: +49 371 383810**  
**E: [chemnitz@nexia.de](mailto:chemnitz@nexia.de)**

## **Cologne**

Richard-Wagner-Straße 9-11  
50674 Cologne  
**P: +49 221 207000**  
**E: [koeln@nexia.de](mailto:koeln@nexia.de)**

## **Dresden**

Chemnitzer Straße 48  
01187 Dresden  
**P: +49 351 8118030**  
**E: [dresden@nexia.de](mailto:dresden@nexia.de)**

## **Duesseldorf**

Georg-Glock-Straße 4  
40474 Duesseldorf  
**P: +49 211 171700**  
**E: [duesseldorf@nexia.de](mailto:duesseldorf@nexia.de)**

## **Frankfurt**

Ulmenstraße 37-39  
60325 Frankfurt  
**P: +49 69 1700000**  
**E: [frankfurt@nexia.de](mailto:frankfurt@nexia.de)**

## **Halle/Leipzig**

Hansering 1  
06108 Halle  
**P: +49 345 4700400**  
**E: [halle@nexia.de](mailto:halle@nexia.de)**

## **Koblenz**

Ernst-Abbe-Straße 16  
56070 Koblenz  
**P: +49 261 304280**  
**E: [koblenz@nexia.de](mailto:koblenz@nexia.de)**

## **Mannheim**

Q7 24  
68161 Mannheim  
**P: +49 621 40549900**  
**E: [mannheim@nexia.de](mailto:mannheim@nexia.de)**

## **Munich**

Maximiliansplatz 10  
80333 Munich  
**P: +49 89 290640**  
**E: [muenchen@nexia.de](mailto:muenchen@nexia.de)**



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